



Mincoffs Solicitors  
Diversity Data  
2017

# Diversity data

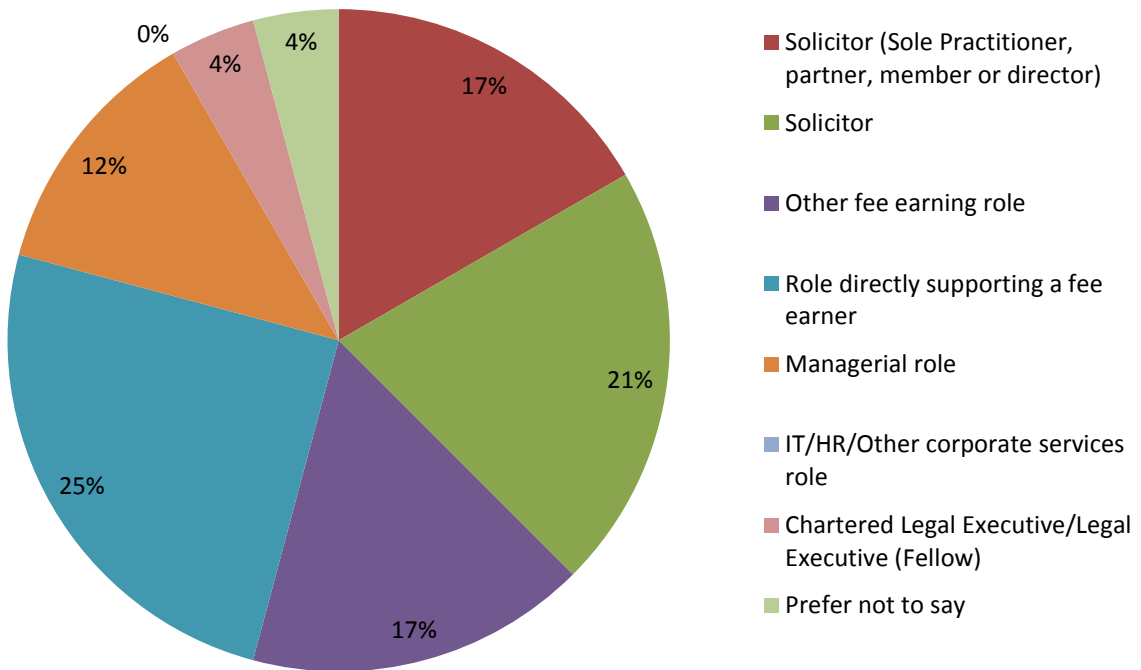
As part of our commitment to equality and diversity, we collect and publish data relating to the diversity of our staff.

The data is collected anonymously and on a voluntary basis and is submitted to the Solicitors Regulatory Authority (SRA) to assist them in monitoring the diversity of the legal profession as a whole.

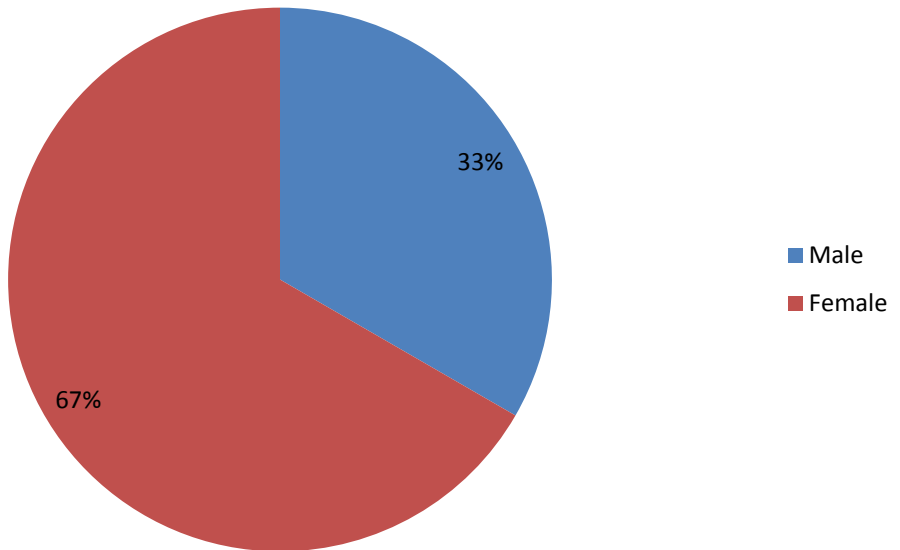
We do not publish data which may enable individuals to be identified.

In 2017, 34% of our staff completed the diversity survey which included questions about roles, education, gender, sexual identity, disability and caring responsibilities.

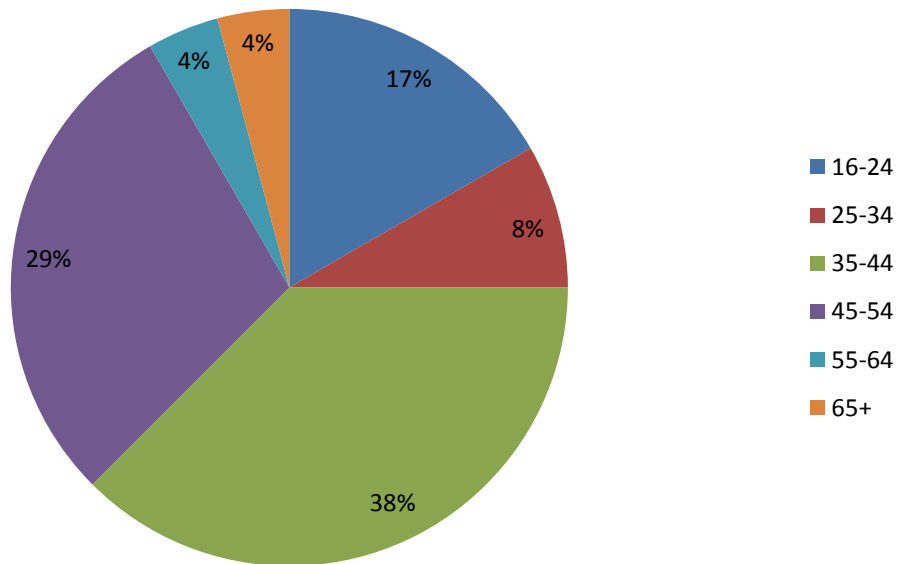
## Roles within the firm



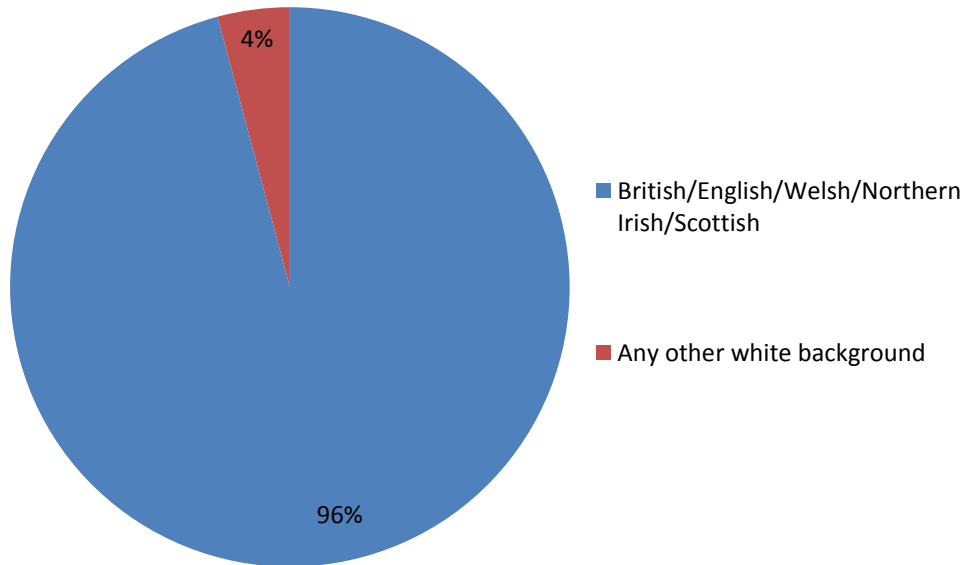
## Staff by Gender



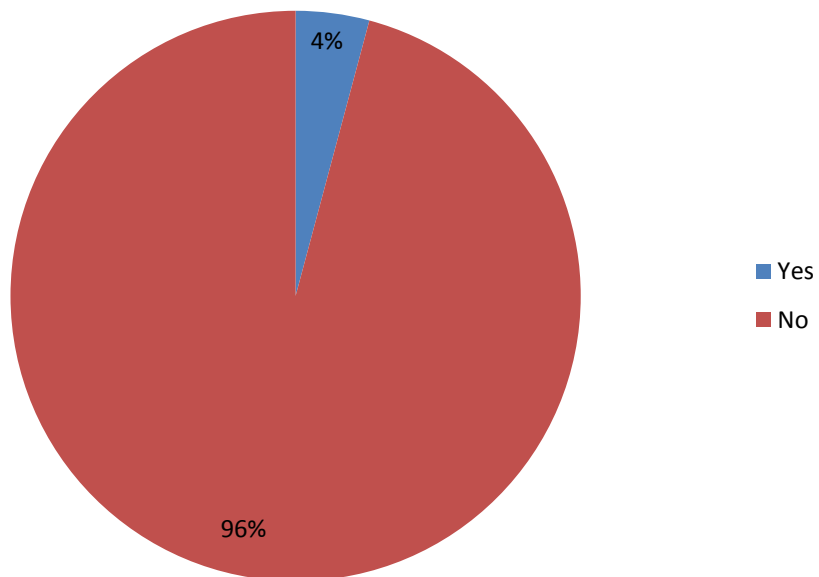
## Age



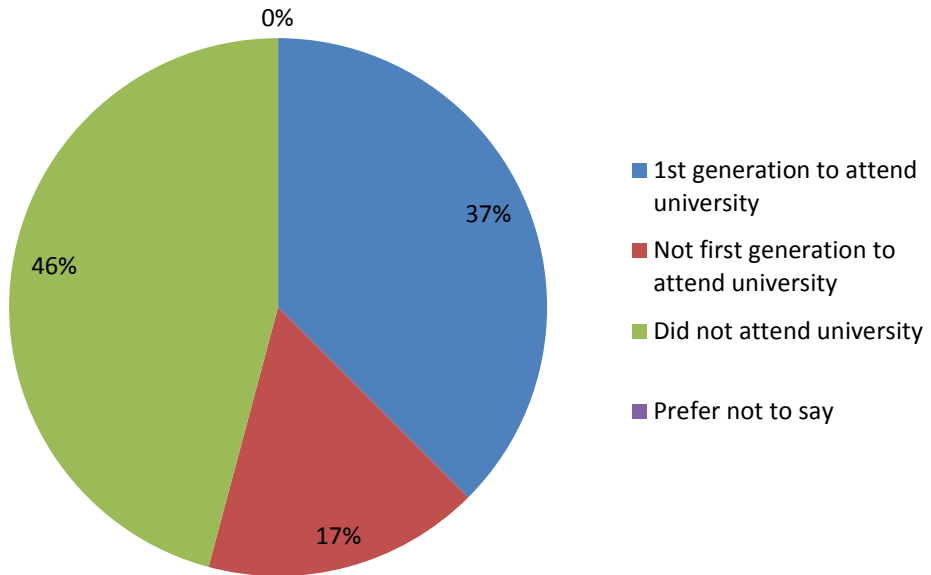
## Ethnic Group



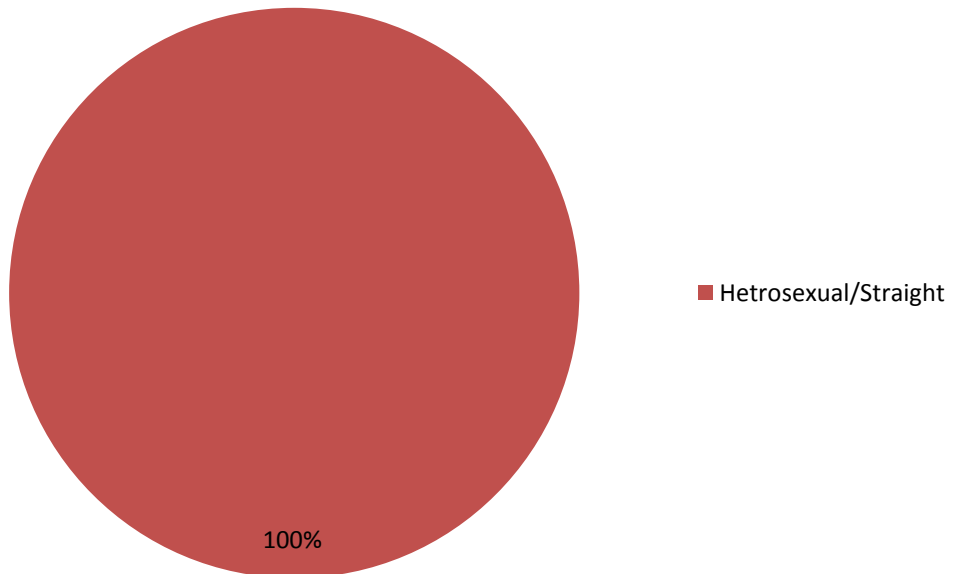
## Disability



## Education



## Sexuality



# Religion

